



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

30 April 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0552**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:
 - a. Unit Name / UIC: 1ST BATTALION, 140TH REGIMENT / W8GGA1
 - b. MOS / Duty Title: 12N / Instructor
 - c. Position # / Grade: 04691717 / E-7
 - d. Location: Fort Leonard Wood, MO
2. Applicability: MOS specific duties and qualification requirements are listed in the enclosed document.
3. Interested, qualified candidates may apply by emailing a completed application and all other required documentation to SSG Joshua Gatzemeyer at joshua.m.gatzemeyer.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.
4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.
5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

Encl

MISSOURI NATIONAL GUARD VACANCY ANNOUNCEMENT

Opening Date: 30 April 2026

Closing Date: 15 May 2026

Position: 12N Senior Instructor

Grade/Rank: E-7/SFC

DMOS: 12N48

PARA/LINE: 003B/07

Location: 1ST BN, 140th Regiment (RTI), Fort Leonard Wood, MO 65473

APPOINTMENT FACTORS: The vacancy is a **TRADITIONAL GUARD** position.

M-DAY APPLICANTS MUST:

1. Meet physical standards IAW Chapter 3, AR 10-501 (Retention Standards). Meet height and weight standards of AR 600-9.
2. Must be able to pass the Army Fitness Test (AFT).
3. Minimum Military Grade: E-6/SSG
Maximum Military Grade: E-7/SFC

WHO MAY APPLY: All qualified Missouri Guard members and those eligible for enlistment or transfer into the Missouri Army National Guard in the rank of Staff Sergeant or Sergeant First Class.

MAJOR DUTIES: Instruct, evaluate, and counsel students IAW standards in POI course support material and SOP. Courses include, but are not limited to MOS-T for primary MOS, Observer/Controller, and Common Faculty Development Instructor Course (CFD-IC) or equivalent. Soldiers will be expected to travel throughout the state for instructor duty. The ability to work more than one two-week Annual Training period per year is expected.

PHYSICAL DEMANDS AND QUALIFICATIONS:

1. Possess mature judgment and initiative.
2. Have no speech impediment.
3. Display good military bearing.
4. Must hold 12N MOS.
5. Demonstrate the ability to be an instructor.
6. Must display high moral character as determined by the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.

- (b) No record of convictions by court martial.
 - (c) No record of civilian conviction within the last two years other than minor traffic offenses.
7. Must be able to meet TASS accreditation standards which are:
- (a) Be certified by proponent.
 - (b) DA Form 1059/DD Form 214 for the course being instructed.
 - (c) Must have Completed Instructor Course (CFDIC or equivalent), MOS certification board and be awarded Additional Skill Identifier (ASI) of 8 within 12 months.
 - (d) Meet physical standards of the vacancy specific MOS. Instructors with profiles must have authorization to maintain the applicable MOS. Exceptions must be verified by an approved waiver.
 - (e) Must have a valid driver's license.
 - (f) One year experience in a leadership position in the MOS is preferred but not required.
 - (g) Deployment experience is preferred but not required.
 - (h) Have working knowledge of CMP and POI.
 - (j) Working knowledge of TASS, DTMS, DTS, & GLSS-Army.

HOW TO APPLY: Packet should consist of the following required items:

- 1) Copy of validated **Selection Record Brief**.
- 2) Copy of most recent ASVAB Scores on a REDD Report or page 1 of DD 1966 series.
- 3) E5 and above - Copies of last 3 NCOERS. If 3 NCOERS are not available, supplement with a recommendation memo from Platoon Sergeant, 1SG or Commander.
- 4) Copy of DA Form 705 (Army Fitness Test Card). The latest 'RECORD' test must be within 12 months.
- 5) Copy of DA Form 3349 (Physical Profile) and MMRB results (if applicable).
- 6) Copy of DA Form 5500-R or 5501-R (Body Fat Worksheet) (if applicable).
- 7) Memorandum from unit stating whether or not unfavorable actions or flags are pending.
- 8) Security Clearance Verification.
- 9) Copy of most recent MEDPROS IMR Report reflecting most recent PHA and PULHES.

- 10) NGB Form 23 (RPAS Statement) with copies of all DD Form 214 and NGB Form 22.
- 11) DA Form 1059 (Service School Academic Evaluation Report) for all NCOES attended and for the PMOS.
- 12) Cover letter addressing your reason for transfer to this position, to include contact phone and email information.
- 13) Letters of recommendation are suggested but not required.

CAUTION: If your packet does not provide all the information requested on the forms and documents listed above, you may lose consideration for the job and not be interviewed. ONLY complete packets will be considered for interview. Incomplete packets will be returned to the applicant without further communication. If you are unable to provide any of the documents above, a memorandum must be submitted explaining why that document is not available.

FORWARD COMPLETED PACKETS TO:

HQ, 140th Regiment (MO-RTI)
ATTN: SSG Joshua M. Gatzemeyer
13314 Artillery Circle (BLDG 1030)
Fort Leonard Wood, MO 65473

Or scan completed packets to joshua.m.gatzemeyer.mil@army.mil

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.

THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS

For more information, call SFC Donovan Finch at 1-520-687-4960